

**Police and Crime Panel Meeting  
1 July 2016**

**REPORT OF THE POLICE AND CRIME COMMISSIONER ON THE STRATEGIC ALLIANCE**

This report presents a further update to the Police and Crime Panel on the current position of the Strategic Alliance work with Devon and Cornwall Police.

**1. BACKGROUND**

- 1.1 The strategic outline case for a strategic alliance between Dorset Police and Devon and Cornwall Police was approved in June 2014.
- 1.2 As part of the strategic outline case there was a commitment to develop detailed business cases (DBC's) for those areas in scope for the Alliance by March 2016.
- 1.3 The design and implementation phase commenced in August 2014 with the setting up of a dedicated Programme Team and appropriate governance structure.
- 1.4 Prior to any DBC's being submitted detailed overarching strategies were agreed including a people strategy, ICT convergence strategy, financial strategy and communication strategy.
- 1.5 The signing of the overarching Section 22A collaboration agreement took place in March 2015 after all the strategies were in place.
- 1.6 Key facts
  - **£396 million:** combined budgets of Devon & Cornwall Police and Dorset Police.
  - **2.43 million:** people living within the 3 counties covered by the Alliance.
  - **£145 million:** combined budget of the business areas within the remit of the Alliance.
  - **£12 million:** value of combined annual savings targeted by 2018.

**2. CURRENT POSITION**

- 2.1 Twenty two DBC's have now been approved by the Alliance Executive Board for numerous operational and support functions. A further nine DBC's are due to be submitted for approval between June and December 2016. The DBC for Command and Control/Public Contact DBC is due in April 2017.
- 2.2 In terms of implementation, seven Business Areas were live and operating as Alliance Departments with a further 10 going live throughout 2016/17.

Live Alliance Departments include:

- Ops Support Command
- Integrated Offender Management
- Automatic Number Plate Recognition (ANPR)
- Dogs
- Finance
- Admin Services

- Audit Insurance and Strategic Risk

- 2.3 Six departments actually went live on 1 April 2016. Go Live packs assisted with the transition and feedback has been good. Staff are utilising workarounds as IT solutions come on board. Initial Post Implementation reviews are being scheduled with these departments.
- 2.4 The next business areas to 'go live' are Prevention Department and Information Management Phase 1 which will both take place in June.
- 2.5 In line with the agreed Management of Change process, most staff have been redeployed into other roles with limited voluntary and compulsory redundancies.
- 2.6 With the introduction of a single Finance Department both Forces are operating from a single Agresso Finance and HR system and a joint Finance policy has been agreed. A joint force insurance policy has also been introduced which is the first in the country across any collaborations.

### 3. OVERALL PROGRAMME SAVINGS TO DATE

- 3.1 The Strategic Alliance Programme is seeking to deliver a minimum of £12million annual savings
- 3.2 Changes that will deliver £1.716m savings have been implemented.

	<b>£m</b>
Savings implemented	1.716
Implementation variance to DBC (Less)/More	(0.173)

- 3.2 The variance of £0.173m implemented savings compared to the approved DBC arises from an agreed retention of one Chief Inspector for 12 months in Ops Command (£0.073m) and a revision to the structure of the Finance Department that was approved as part of the DBC.
- 3.3 Other non-cashable benefits are tracked as part of the programme in line with the benefit strategy agreed as part of the programme:-



#### **4. SUMMARY**

- 4.1 The focus for the programme has moved from design into implementation with cashable savings now being achieved through the introduction of the first tranche of single Alliance Departments on 1 April 2016.
- 4.2 Delivery of the remainder of the DBC's as well as implementation of those already approved will be the key delivery requirements for the remainder of the year.

#### **5. FUTURE BRIEFING**

- 5.1 It would be helpful to understand how Panel members wish to be kept updated on Alliance developments going forward. Some options would be:
- standing item report at each Panel meeting;
  - bespoke briefing session with senior programme team
  - opportunity to visit a 'live' Alliance Department
  - joint Alliance briefing meeting with Dorset Police and Crime Panel members.

#### **Contact for further information**

**Andrew White**

Chief Executive

Office of the Police and Crime Commissioner for Devon and Cornwall

[chiefexecutivesupport@devonandcornwall.pnn.police.uk](mailto:chiefexecutivesupport@devonandcornwall.pnn.police.uk)